



Clinical Lead Nurse (Dementia Care Service)

Salary: £31,705 - £37,122 per annum (dependant on experience)

Contract: Permanent, full time (37.5 hours per week)

Location: Low Fell, Gateshead

Bonus: £1,000 payable upon successful completion of 6-month probationary period & we offer an enhanced Refer a Friend payment scheme.

Pension: We offer an enhanced pension scheme; however, we can also transfer your NHS Pension, if you have paid into it yourself within the last 12 months.

About the organisation

You will be joining Mental Health Concern a leading provider of a wide range of specialist mental health services. Established for over 30 years; we work in partnership with the NHS and local authorities to deliver a range of community-based and residential services.

It is our mission to improve the mental health and wellbeing of the people we serve. Our staff are key in delivering this mission and are committed to our core values which are at the heart of everything we do.

This is an excellent opportunity to join us as we have experienced recent growth and continue to seek new opportunities to further strengthen and build upon our excellent reputation.

About the role

We have the rare opportunity to expand our Clinical Lead workforce within our Older People's Services which have built an excellent reputation across Gateshead for providing high quality, specialist mental health care to individuals who cannot be supported in their current placement.

You will be working within Pinetree Lodge, which is one of our 24-hour specialist care units, focusing on older people with dementia. Our building is well-equipped to meet the healthcare needs of the people we care for; however, we work hard to keep things as homely and relaxed as possible. Families and the people we care for are encouraged to bring their own items to personalise their bedrooms.

For further information about the Pinetree Lodge service, please visit our website <https://www.mentalhealthconcern.org/our-services/older-peoples-services/pinetree-lodge/>

As a member of the clinical leadership team, you will be required to work autonomously as well as with your colleagues, to ensure we deliver the best possible care to our service users. Drawing on your strong leadership skills you will be responsible for assisting the Service Manager in organising and developing service provision, including staffing, budget allocation and expenditure, resources, support networks and public relations within and relating to the service.

You will be able to demonstrate strong leadership skills and ensure that our services continue to develop and provide high quality care, building on our excellent reputation. You will be responsible for ensuring that the style, systems, and standards of care delivered reflect the philosophy of care as predetermined by Mental Health Concern including ensuring that our policies and procedures are safely implemented within the service.

You will have a passion for person centred care, be able to describe how you have developed the practice of others and have relevant experience in a leadership or managerial role. Additional hours may be required occasionally to meet organisational needs.



We offer free on-site parking & staff uniform, NHS Pension (subject to eligibility) or an enhanced pension scheme, 27 days annual leave plus bank holidays (rising with length in service) and the opportunity to purchase more.

A comprehensive induction with ongoing training, development and supervision, access to Employee Assistance Programme and Access to LifeWorks, which provides excellent discounts & cashback on shopping, cinema tickets and restaurants.

Please note: *as this role is within a CQC registered care home, we require all employees to be fully Covid-19 vaccinated with both doses unless they have a medical exemption. Evidence of vaccinations or medical exemption letter will be required.*

As we are sure you will appreciate; we fully support this approach and will follow this legislation in order to keep our service users, their families and our staff as safe as possible.

About you

We would love to hear from you if you possess the following:

- Are an NMC Registered Mental Health Nurse with a valid Pin.
- Have a management qualification and experience of managing/leading a team.
- A minimum of 2 years (post NMC-registration) experience of working with people who have dementia and behaviours that can challenge.
- Sound knowledge of dementia and behaviours relating to dementia.
- Have excellent communication skills.
- Understanding of laws, Mental Capacity Act, Mental Health Act, Safeguarding.
- Are flexible in your approach to work.
- Adaptable to change, and able to drive and implement change to help drive the service forward.
- Fully Covid-19 vaccinated or will receive first dose no later than 16th September 2021 or medical exempt.

How to apply

Please visit <https://www.mentalhealthconcern.org/work-for-us/current-vacancies/> to download the Job Pack which includes an application form, advert, job description and details of our Benefits & Rewards.

Please email completed application forms to recruitment@concerngroup.org

All correspondence will be through the email address provided on your application form; to avoid missing our emails, please regularly check your junk mail folder.

For an informal discussion regarding this post or to arrange a service visit, please contact Louise Adamson (Service Lead) via 0191 477 4242 who will be happy to speak to you.

This post is subject to a DBS check, which we will cover the cost of, and we do reserve the right to close the vacancy early if we receive a high volume of suitable applications.

We are passionate about creating a diverse workforce and positively encourage applications from underrepresented communities.