



Registered Mental Health Nurse (Alderwood Supportive Rehab)

Salary: Core role salary range is £24,910 - £30,679 plus enhancements. Average earnings with enhancements are expected to range from £26,107- £34,667. Salary point dependent on qualification and experience.

Contract: Permanent, full time (37.5 hours per week working shifts including weekends and nights)

Location: Bensham, Gateshead

Bonus: £1,000 payable upon successful completion of 6-month probationary period & we offer an enhanced Refer a Friend payment scheme.

About the organisation

You will be joining Mental Health Concern a leading provider of a wide range of specialist mental health services. Established for over 30 years; we work in partnership with the NHS and local authorities to deliver a range of community-based and residential services.

It is our mission to improve the mental health and wellbeing of the people we serve. Our staff are key in delivering this mission and are committed to our core values which are at the heart of everything we do.

This is an excellent opportunity to join us as we have experienced recent growth and continue to seek new opportunities to further strengthen and build upon our excellent reputation.

About the role

We have an exciting opportunity for a qualified and NMC-registered Mental Health Nurse to join our specialist team in Bensham, Gateshead. To be successful in the role, you will be passionate about delivering person-centred care, possessing good communication and interpersonal skills.

As a vital member of the team, you will work with service users, their families and other carers to assess client need, develop support plans and implement planned interventions. In order to provide the best care for our residents, we have highly trained staff available 24 hours a day, and our nurses are supported by dedicated Support Workers.

You will be working within our Alderwood service, which is one of our 24-hour specialist care units for older people with mental health needs. Alderwood offers two kinds of services for older people; your role will be within our South Riding unit, which is based on the ground floor of the building and focuses on supportive rehabilitation for up to 9 individuals at a time. The main purpose of this service is to help older people with complex mental health problems to understand and manage their mental health condition, and to help them live well and independently in the community. Our building is well-equipped to meet the healthcare needs of the people we care for; however, we work hard to keep things as homely and relaxed as possible. Families and the people we care for are encouraged to bring their own items to personalise their bedrooms.

For more information about the South Riding service, please visit <https://www.mentalhealthconcern.org/our-services/older-peoples-services/alderwood-south-riding/>



We offer free on-site parking & staff uniform, NHS Pension (*subject to eligibility*) or an enhanced pension scheme, 27 days annual leave plus bank holidays (*rising with length in service*) & the opportunity to purchase more, comprehensive induction with ongoing training, development and supervision, access to Employee Assistance Programme and Access to LifeWorks, which provides excellent corporate discounts & cashback on shopping, cinema tickets and restaurants.

About you

We would love to hear from you if you possess the following:

- Are an NMC Registered Mental Health or Learning Disability nurse with a valid Pin.
- We welcome applications from newly qualified Mental Health or Learning Disability nurses.
- Experience of working with people who have complex mental health problems and who can present with behaviours that challenge.
- Possess good communication and interpersonal skills.
- Possess a genuine desire to care for this client group and can appreciate that all our clients are individuals and take a person-centred approach in your work.
- Can demonstrate an empathic attitude and can keep our values at the heart of what you do.

How to apply

Please visit <https://www.mentalhealthconcern.org/work-for-us/current-vacancies/> (job reference: MH34) to download the Job Pack which includes an application form, advert, job description and details of our Benefits & Rewards.

Please email completed application forms to recruitment@concerngroup.org

All correspondence will be through the email address provided on your application form; to avoid missing our emails, please regularly check your junk mail folder.

For an informal discussion regarding this post or to arrange a service visit, please contact Deborah Smith (Service Manager) via 0191 477 7833 who will be happy to speak to you.

The closing date for applications is Sunday 22nd July 2021.

This post is subject to a DBS check, which we will cover the cost of, and we do reserve the right to close the vacancy early if we receive a high volume of suitable applications.

We are passionate about creating a diverse workforce and positively encourage applications from underrepresented communities.